GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA

UNSTARRED QUESTION NO:5788
ANSWERED ON:25.04.2001
PAY SCALES FOR THE EMPLOYEES OF AIIMS
RAMDAS ATHAWALE

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether the Supreme Court has directed for implementation of new pay scales for the employees of AIIMS as recommended by the Bakshi Committee;

(b) if so, the details thereof;

(c) whether the Government have received any representation from the faculty member of All India Institute of Medical Sciences, New Delhi and Post Graduate Institute of Medical Education and Research, Chandigarh for the better pay scales;

(d) if so, the details thereof;

(e) whether Union Government have implemented the new pay scales in AIIMS as per the recommendations of Bakshi Committee;

(f) if so, the details thereof alogwith the main recommendations of the Bakshi Committee in this regard; and
(g) if not, the reasons for the delay in this regard?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI A. RAJA)

(a)to(g): The Government, after considering all the relevant factors including the recommendations made by the K.K. Baksi Committee, conveyed its approval to the revision of scales of pay and allowance of various faculty posts in All India Institute of Medical Sciences (AIIMS), New Delhi/Post-Graduate Institute of Medical Education and Research (PGIMER), Chandigarh vide orders date 21st January, 1999. However, the faculty of the both the Institutes were not satisfied with the revision of pay scales. In an interim judgement the Hon`ble High Court of Delhi on 3.3.1999 directed that the Faculty may be paid the pay scale recommended by the K.K. Baksi Committee till the Government takes a final decision in the matter. In pursuance of the interim orders dated 3.3.1999 passed by the High Court of Delhi, an Inter-Departmental Group of Officers was set up which gave its report on 13th December, 1999. This report was endorsed by the Group of Ministers. The Union Cabinet has accepted the recommendations of the Inter-Departmental Group Officers as recommended by the Group of Ministers on 12th January, 2000.As implementation of the Baksi Committee recommendation was not feasible, the Government has conveyed a package of incentives to Faculty members of AIIMS/PGIMER ir addition to the benefits already given on 21st January, 1999. These incentives include:

i) Grant of two advance increments to Additional Professors to give them a higher start.

ii) 50% of the eligible Additional Professors with 7 years of regular service in the grade of Additional Professor may be promoted as Professor under the Assessment Promotion Scheme without linkage to the vacancies, subject to certain terms and conditions.

iii) A working Group be set up to development norms and parameters which would enable the Centres of Excellence in the areas of science and medicine to be separated and identified for the purpose of long-term development of such institutions without disturbing normal government institutions in these areas.

Not satisfied with the recommendations of the Union Cabinet and subsequent Government Orders, the Faculty Association of AIIMS has filed a petition before the Hon`ble High Court Delhi seeking full implementation of the K.K. Baksi Committee recommendations. The issue is presently pending in Hon`ble High Court.No direction has been given by the Hon`ble Supreme Court for implementation of new pay scales as recommended by the K.K. Baksi Committee.